

# ALL IN *on* SOLIDARITY



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## CONSTITUTION COMMITTEE RECOMMENDATIONS

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LAS VEGAS, NEVADA  
APRIL 7-10, 2025



# CONSTITUTION COMMITTEE REPORT

April 8, 2025

## Amendments Submitted by Local Unions and Related Amendments Recommended by the International Executive Board

### ARTICLE VII

#### Proposed Amendments to Article VII, Sections 6 and 10, Involving Local Union General Membership Meetings

Amend Article VII, Section 6 to allow Local Unions to have the option of holding general membership meetings virtually.

Resolution #6, submitted by Local 9460 (District 11); Resolution #21, submitted by Local 9562 (District 10); Resolution #23, submitted by Local 1088 (District 10); Resolution #24, submitted by Local 8599 (District 12); Resolution #31, submitted by Local 9511 (District 6)

Amend Article VII, Section 6 to allow members to attend Local Union meetings through virtual platforms.

Resolution #56, submitted by Local 7619 (District 3); Resolution #105, submitted by Local 7884 (District 3)

Amend Article VII, Section 10 to allow members to attend meetings through virtual platforms, and allow members' virtual attendance to count towards eligibility for election as a Local Union Officer or Grievance Committee Member.

Resolution #96, submitted by Local 2599 (District 10)

**The Constitution Committee concurred in the recommendation of the International Executive Board to non-concur in each of the above listed resolutions. The Constitution Committee concurred in the following amendment proposed by the International Executive Board to Article VII, Section 5, second and third paragraphs (Page 41, beginning at Line 20, and continuing to Page 42, Line 7):**

Notwithstanding any provisions of the Constitution to the contrary, the International Executive Board shall issue rules and special by-laws governing Amalgamated Local Unions. ~~and may issue special by laws governing Construction Local Unions, and may also issue special by laws governing other Local Unions whose particular circumstances warrant special by laws with respect to Local and International elections and other administrative matters.~~

Notwithstanding any provisions of the Constitution to the contrary, the International Executive Board may shall establish standards, including the process with respect to obtaining authorization of variances, which provide safeguards for their proper use ~~issue special by-laws~~ for Local Unions whose particular

circumstances warrant an accommodation to address ~~representing employees in transportation, including great lakes seamen, river craft, railroads, airlines, pipelines, and trucking, to deal with~~ the special needs, circumstances, and conditions of members in these industries on such matters as Local Union and International Union elections, conduct of meetings, formation of committees, duties of Local Union Officers, and trial of members.

- This amendment will permit Local Unions to request approval from the International Executive Board to hold virtual general membership meetings.
- Local Unions will be required to show that their particular circumstances justify a variance from long-existing in-person meeting requirements.
- The International Executive Board will adopt safeguards that a Local Union will be required to adopt where they are approved for a variance. These safeguards will be vital to ensuring the security of any virtual meetings.
- No Local Union will be obligated to give up in-person meetings, and we expect that many Locals will not seek any changes.
- Construction and Transportation Local Unions that today have special by-laws approved by the International Union will keep those by-laws.

#### **Article VII (new paragraph)**

Amend Article VII to require all Local Unions to establish a NextGen Committee.

Resolution #2, submitted by Local 1660 (District 10); Resolution #3, submitted by Local 33 (District 8); Resolution #5, submitted by Local 9231 (District 7); Resolution #7, submitted by Local 1016 (District 10); Resolution #8, submitted by Local 338 (District 12); Resolution #9, submitted by Local 12012 (District 4); Resolution #10, submitted by Local 4-00438 (District 4); Resolution #11, submitted by Local 8888 (District 8); Resolution #13, submitted by Local 7-00209 (District 7); Resolution #14, submitted by Local 1145 (District 10); Resolution #15, submitted by Local 4-00209 (District 4); Resolution #16, submitted by Local 2-00232 (District 7); Resolution #17, submitted by Local 9231 (District 7); Resolution #27, submitted by Local 2699 (District 6); Resolution #29, submitted by Local 12003 (District 4); Resolution #32, submitted by Local 4120 (District 6); Resolution #35, submitted by Local 6787 (District 7); Resolution #40, submitted by Local 318 (District 4); Resolution #48, submitted by Local 1998 (District 6); Resolution #54, submitted by Local 1005 (District 6); Resolution #108, submitted by Local 4-438 (District 4)

**The Constitution Committee concurred in the recommendation of the International Executive Board to concur in this resolution and add to Article VII a new Section 16 which provides:**

A Next Generation / NextGen Committee, under the direction of the International Union or its designated representative, shall be established in each Local Union.

- NextGen is a critical part of this Union's work.

- Every Steelworker has a duty to prepare leaders and activists for the future of our Local Unions.

### **Article VII (new paragraph)**

Amend Article VII to require all Local Unions to establish a Rapid Response Committee.

### **Resolution #1, submitted by Local 1688 (District 10)**

The Constitution Committee concurred in the recommendation of the International Executive Board not to concur in this resolution.

- Rapid Response has always been a voluntary program, and Local Unions have always had the choice to participate. Mandating that Locals establish Rapid Response Committees is contrary to the voluntary nature of the program.
- There is no equivalent program in Canada, making an amendment binding on our Canadian Locals unworkable.

### **Article VI and VII**

Amendments creating exceptions to meeting attendance requirements in Article VI, Section 7, Article VII, Section 8, and Article VII, Section 10. Proposes new exceptions involving child and dependent care, lack of accessibility of meeting location, religious observance, and sheltering from threat of intimate partner violence.

### **Resolution #26, submitted by Local 2699 (District 6); Resolution #34, submitted by Local 4120 (District 6); and Resolution #43, submitted by Local 1998 (District 6)**

**The Constitution Committee concurred in the recommendation of the International Executive Board not to concur in this resolution.**

- There are existing exceptions from the meeting attendance requirements that are relatively easier to administer.
- The existing exceptions involve less intrusion into personal privacy and place less burden on both the member to prove and the Local Union to assess the member's ability to attend meetings.

### **Housekeeping Changes**

- Cover – Change “August, 2022” to “April 2025”
- Article V, Section 27 (Page 30, Line 16) – Change “2024” to “2028”
- Article VI, Section 1 (Page 33, Line 15) – Change “2025” to “2028”
- Article VII, Section 8 (Page 42, Line 18) – Change “2024” to “2027”
- Article XX (Page 75, Lines 5-6) – Change “August 9, 2022” to “April 8, 2025”

